

Exhibit 9! -

Marketplace 2014 Q3 OLR
Thursday, October 2nd 8:00 AM – 4:00 PM PST
CONF US SEA Roxanne 05.200
Agenda – Notes

Attendees: Peter Faricy, Mark Mitchke, Julie Bainbridge, Dharmesh Mehta, Jonathan Shakes, Jim Joudrey, Avi Saxena, Steve Johnson, Nish Lathia, Prayush Nahar, Nick Talwar

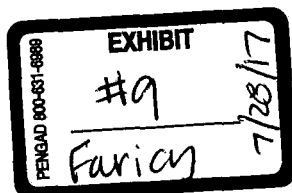
Not able to attend: Stefan Hancey

Simmi Bath - Facilitator; Lindsey Kattenhorn & Kaitlin McVey - HR

Topic	Time
Introduction <ul style="list-style-type: none"> Review agenda and materials Review expectations of meeting and ground rules 	8:00 – 8:30
People Goals Update <ul style="list-style-type: none"> Attrition, Top Tier Retention & Top Grading Hits and Misses Notes: <div style="background-color: black; color: white; text-align: center; font-size: 48pt; padding: 100px 0;"> REDACTED </div>	8:30 – 9:00

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Page 1



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- Actions/Next Steps:

REDACTED

o Tenders to develop marketplace elevator pitch.

L8 Promo Recommendations

- REDACTED

9:00 - 10:30

Notes: Promo docs will reviewed at Sebastian's OLR (10/16), followed by Tech Panel

Joel Mosby Doc Comments/cdits:

REDACTED

- o Three L7 remote managers, Joel has turned around the performance of Abdullah (was LE is last OLR)

REDACTED

REDACTED

Nitin Garg Doc Comments/edits: Reviewed at Sebastian directs in Q1, but did not go to panel.

REDACTED

MBA Discussion

REDACTED

10:30 -- 12:30
Includes Lunch

Notes:

REDACTED

SDE II Rotation Discussion

REDACTED

12:30 -- 1:30

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Page 3

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REDACTED

L7 TT Discussion

1:30 - 2:30

REDACTED

Notes:

Top Tiers:

REDACTED

REDACTED

Highly Valued:

REDACTED

Least Effective:

- Abdullah: Turning the corner, doing very well. Responded well to feedback.

Too new to rate:

REDACTED

L7 LE Discussion

- Discuss specific plans

Notes:

2:30 3:00

L8 Discussion *Peter, Mark & Simmi Only*

3:00 4:00

People concerns to consider for offsite:

REDACTED

From: Bal-H lydzik, Simmi
To: Saxena, Av
Sent: 10/10/2014 1:24:14 PM
Subject: Notes from Peter's OLR

Hi Avi,

Here are the notes from Peter's OLR:

Joel Mosby Doc Comments/edits:

REDACTED

- o Three L7 remote managers, Joel has turned around the performance of Abdullah (was LE is last OLR)

REDACTED

Nitin Garg Doc Comments/edits: Reviewed at Sebastian directs in Q1, but did not go to panel.

REDACTED

REDACTED

Simmi Bath-Hydzik

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